

**GOBLES PUBLIC SCHOOLS
BOARD OF EDUCATION OPEN MEETING
MINUTES FOR DECEMBER 14, 2015**

I. CALL TO ORDER

Board President, Mr. Terry Doyle, opened the Regular Board of Education Open Meeting at 7:00 p.m. at the Gobles MS/HS library.

II. ROLL CALL

Board Members Present: Mr. Terry Doyle, Mr. Eric Shafer, Mrs. Laura Blink, Mr. Mitch Smith, Mrs. Susan Dalton-Akers, Mrs. Paula Sipes, and Mr. Russ Aspinwall.

Board Members Absent: None.

Staff Members Present: Mr. Jeff Rehlander, Mr. Terry Breen, Mr. Phil McAndrew

III. CONSIDERATION AND APPROVAL OF THE AGENDA

I, Mrs. Paula Sipes move, supported by Mrs. Laura Blink, to accept the Board of Education Meeting Agenda as amended, Old Business #1 will be moved to New Business #5. **MOTION CARRIED 7-0.**

IV. CONSENT AGENDA- I. Mrs. Susan Dalton-Akers, move that the Board of Education approve the Consent Agenda items listed below. Motion was seconded by Mrs. Paula Sipes. **MOTION CARRIED 7-0.**

- a. Acceptance of the Minutes of the Board of Education Open Meeting of November 9, 2015 as presented.
- b. Acceptance of the Minutes of the Board of Education Special Meeting on December 7, 2015 as presented.
- c. Hiring of MS Special Education Teacher, Jordan Blanchard, at the BA Step 1 teaching scale, effective December 15, 2015.
- d. Hiring of Elementary Special Education 1/2 Time Teacher, Stacy Thorpe, at the BA Step 1 scale effective January 25, 2016.
- e. Hiring of Elementary Special Education Teacher, Connie Cooley, for the remainder of the 2015-16 school year at the MA Step 1 teaching scale effective December 14, 2015.

V. OPEN THE MEETING TO PUBLIC PARTICIPATION- Mr. Lee Abernathy shared recent examples of older students stepping up to help younger students and wanted to thank them publicly.

VI. ADMINISTRATION REPORTS

Mr. Phil McAndrew reported that progress reports will be coming out and also spoke about the STEM assembly and its success. 7th grade reading classes will be attending the Kalamazoo Valley Museum. Mrs. Peterson is expecting on December 22nd and we have obtained a long term sub. Mrs. Tubergen did give birth. Robotics team earned a \$4,000 grant. Great success with the MS/HS band concert. Congratulations to McKenzie Winne on being selected as the 2015 DAR Good Citizen award.

Mr. Terry Breen reported that the fall conference attendance rate for the elementary was 89%. The annual Christmas program went well and thanks to Ms. Pam Westcott for doing such a great job. The 8-Step leadership team attended a workshop in Saginaw on December 7th. GSRP underwent its first Program Quality Assessment observation and the program received a 4.58 out of 5.00 possible rating. Kudos to Julie Boes who conducted two Hour of Code after school classes. Elementary Parents' Club Christmas Store was a huge success. With the recommendation that Stacy Thorpe be

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hired as a half time special education teacher, Candi Koehn has agreed to work four days instead of three. Connie Renoos has verbalized that she will not be able to return for the remained of the school year. Consolidated Title I and Title II grants have been accepted and grant funds are available. I submitted an application for a grant title Early Literacy Additional Instruction Time.

Mr. Jeff Rehlander reported that District and School offices will be closed December 19 through Sunday January 3rd. He mentioned that January is School Board appreciation month. On January 11th at 6:30, the leadership team will be having dinner complimentary of the food service department in the cafeteria area, then will follow up with our organizational meeting and regular meeting starting at 7:00 p.m.

VII. BOARD OF EDUCATION REPORTS

VIII. OLD BUSINESS

1. TECHNOLOGY REPORT-Mr. Nate Jepkema, Technology Site Coordinator, updated the Board of Education on District and School Technology.
2. EMPLOYEE AGREEMENTS-The administration has been working with the Board of Education and three different employee groups on compensation and benefits as well as language agreements.

A. Bus Operator Agreement- I, Mr. Eric Shaffer move that the Board of Education approve changes in compensation and benefits as well as language. Compensation changes can be summarized as 4.56% off schedule for the 2015-2016 school year and 4.56% on schedule for the 2016-2017 school year. Motion was seconded by Mr. Mitch Smith. **MOTION CARRIED 6-0, ABSTAINED: 1 (SUSAN DALTON-AKERS)**

B. Custodian Agreement-I, Mrs. Susan Dalton-Akers, move that the Board of Education approve the changes summarized as 4.56% off schedule for the 2015-2016 school year and 4.56% on schedule for the 2016-2017 school year. Motion was seconded by Mr. Russ Aspinwall. **MOTION CARRIED 7-0.**

CLOSED SESSION – I, Mrs. Laura Blink, move that the Board of Education go into closed session according to Section 8(h) of the Michigan Open Meeting Act, MCL 15.268 to discuss an attorney/client privileged matter. Motion was seconded by Mrs. Susan Dalton-Akers. **MOTION CARRIED 7-0.**

The Gobles Board of Education moved into closed session at 7:53 p.m.

I, Mr. Mitch Smith, move that the Board of Education come out of closed session. Motion was seconded by Mr. Russ Aspinwall. **MOTION CARRIED 7-0.**

The Gobles Board of Education returned from closed session at 8:26 p.m.

I, Mr. Mitch Smith, move that the Board of Education approve the minutes read in closed session. Motion was seconded by Mr. Russ Aspinwall. **MOTION CARRIED 7-0.**

- C. Administrator Agreement-Compensation and benefit changes as well as language changes can be summarized for the 2015-2016 and 2016-2017 school years, respectively, on an individual basis as follows:

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1. Jennifer Chandler- I, Mr. Mitch Smith, move that the Board of Education approve a 4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017. Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 4-3.**
 2. Lori Henry- I, Mr. Mitch Smith, move that the Board of Education approve a 4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017 and add 5 additional days for the 2016-17 school year. Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 4-3.**
 3. Jim Burza- I, Mr. Mitch Smith move, that the Board of Education approve Administrator Agreement- Compensation and benefit changes as well as language changes as identified. (4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017, contract language to include ability to carry forward 10 vacation days from one year to the next for an annual total amount not to exceed 30 vacation days). Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 4-3.**
 4. Chris Miller-I. Mr. Mitch Smith, move that the Board of Education approve Administrator Agreement- Compensation and benefit changes as well as language changes as identified. (4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017. Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 7-0.**
 5. Phil McAndrew-I, Mr. Mitch Smith, move that the Board of Education approve Administrator Agreement- Compensation and benefit changes as well as language changes as identified. (4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017). Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 6-1.**
 6. Terry Breen-I, Mr. Mitch Smith, move that the Board of Education approve Administrator Agreement- Compensation and benefit changes as well as language changes as identified. (4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017). Motion was seconded by Mr. Russ Aspinwall. **MOTION CARRIED 7-0.**
 7. Jeff Rehlander-I, Mr. Mitch Smith, move that the Board of Education approve Administrator Agreement- Compensation and benefit changes as well as language changes as identified. (4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017). Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 7-0.**
3. TEACHER AND ADMINISTRATORS- I, Mr. Russ Aspinwall, move that the Board of Education approve the new 25% and 75% growth and achievement percentages respectively for teacher and administrators with document changes accordingly. **MOTION CARRIED 7-0.**

IX. NEW BUSINESS

1. STAFFING-I, Mr. Russ Aspinwall, move that the Board of Education approve the posting of the proposed staffing needs that includes KRESA Public Relations and Community Outreach, ½ Time Custodian, 1 English Language Arts/Social Studies, 1 Math/Science, and 1 Elementary Parapro. These positions will start no sooner than January 25, 2016. Motion was seconded by Mrs. Laura Blink. **MOTION CARRIED 7-0.**
2. M-STEP Report- Mr. Jeff Rehlander, Mr. Terry Breen, and Mr. Phil McAndrew presented the results of the Spring 2015 M-STEP testing.
3. NATIONAL STEM CONFERENCE ATTENDANCE- I, Mr. Mitch Smith, move that the Board of Education authorize the expenditure of no more than \$6,000 for this opportunity so that arrangements can be made to participate in this event. Motion seconded by Mr. Russ Aspinwall. **MOTION CARRIED 7-0.**
4. SAC ATHLETIC CONSTITUTION CHANGES- I, Mrs. Paula Sipes, move that the Board of Education authorize Mr. Phil McAndrew to approve changes to the SAC constitution and bylaws. Motion was seconded by Mr. Eric Shaffer. **MOTION CARRIED 7-0.**

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5. CLOSED SESSION – I, Mr. Russ Aspinwall, move that the Board of Education go into closed session according to MCL 15.268 (h) of the Open Meetings Act to discuss an attorney/client privileged matter and to review an attorney work product. Motion was seconded by Mrs. Laura Blink. **MOTION CARRIED 7-0.**

The Gobles Board of Education moved into closed session at 9:12 p.m.

I, Mr. Mitch Smith, move that the Board of Education come out of closed session and approve the minutes as read in closed session. Motion was seconded by Mrs. Laura Blink. **MOTION CARRIED 7-0.**

The Gobles Board of Education returned from closed session at 10:38 p.m. and it was agreed that #6 in New Business be added to the agenda based upon the discussion in closed session and advice of school attorney.

6. I, Mr. Mitch Smith, move that the Board of Education adopt the findings of the attorney in regards to the evaluation as discussed in closed session. Motion was seconded by Mrs. Susan Dalton-Akers. **MOTION CARRIED 6-1.**

X. FINANCE

1. Check Register
2. General Fund Budget Summary

I, Mrs. Susan Dalton-Akers, move that the Board of Education pay November 2015 General Fund Board bills in the amount of \$379,865.30 as presented. Motion was seconded by Mrs. Laura Blink. **MOTION CARRIED 7-0.**

XI. OPEN THE MEETING TO PUBLIC PARTICIPATION-There was none.

XII. ADJOURN THE MEETING

The meeting was adjourned at 10:40 p.m.

Paula Sipes, Secretary
Gobles Board of Education