



Mission: Create a culture of deliberate excellence with equity

Vision: Every Graduate will be future ready for personal success, college and career, and the global marketplace

Gobles Public Schools

Jeffery N. Rehlander, Superintendent
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**GOBLES PUBLIC SCHOOLS
SPECIAL BOARD OF EDUCATION OPEN MEETING
MINUTES FOR JUNE 25, 2018
7:00 p.m.**

I. CALL TO ORDER

Board President, Mr. Russ Aspinwall, opened the Special Board of Education Open Meeting at 7:00 p.m. at the Gobles MS/HS library.

II. ROLL CALL

Board Members Present: Mr. Russ Aspinwall, Mr. Terry Doyle, Mrs. Susan Dalton-Akers, Mr. Dan Baker, and Mrs. Janice Quakenbush.

Board Members Absent: Mr. Brian Beam and Mr. Kelli Rumery

Staff Members Present: Mr. Jeff Rehlander

III. CONSIDERATION AND APPROVAL OF THE AGENDA- I, Mr. Terry Doyle move, seconded by Mr. Daniel Baker, to approve the agenda as amended. New Business #1, add letter D: GEA. New Business insert a new #2 TRANSPORTATION OPERATIONS, and then adjust SUPERINTENDENT EVALUATION to #3. **MOTION CARRIED 5-0.**

IV. CONSENT AGENDA- I, Mr. Daniel Baker move, to approve the consent agenda as presented. Motion was seconded by Mrs. Susan Dalton-Akers. **MOTION CARRIED 5-0.**

- a. Acceptance of the Minutes of the Special Board of Education Open Budget Hearing on June 11, 2018 as presented.
- b. Acceptance of the Minutes of the Regular Board of Education Open Meeting on June 11, 2018 as presented.
- c. Acceptance of the Minutes of the Special Board of Education Open Meeting on June 19, 2018 as presented.
- d. Acceptance of the resignation of Mrs. Hilary Trojniak, MS-HS Science/Math teacher.
- e. Acceptance of the resignation of Mr. Steve Dalton, Varsity Golf Coach.

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- V. OPEN THE MEETING TO PUBLIC PARTICIPATION- Mrs. Andi Dalton- 20078
Brandywine Lake Rd., Gobles. Andi spoke about her concerns about the bus driver Meet and Confer language and also her concerns of not having an administrator explain things to them. Mrs. Bonnie Bair, a former Gobles employee spoke about her concern for the bus drivers and hopes that their concerns will be heard.
- VI. ADMINISTRATIVE REPORTS- None
- VII. BOARD OF EDUCATION REPORTS- None
- VIII. OLD BUSINESS
- IX. NEW BUSINESS

I, Mr. Daniel Baker move, that the Board of Education accept the Employee group agreements as stated. Motion was seconded by Mr. Terry Doyle. **MOTION CARRIED 5-0.**

1. EMPLOYEE GROUP AGREEMENTS

A. Administrative

- a. Jeff Rehlander, 1% increase, total base salary for 2018-19 \$123,500.00
- b. Terry Breen, total work days decreased from 240 to 220 days, and the elimination of five (5) vacation days, 1% increase, total base salary for 2018-19 \$91,936.00
- c. Chris Miller, 1% increase, total base salary for 2018-19 \$89,896.00.
- d. Jennifer Chandler, 1% increase, total compensation and benefits inclusive of base salary, insurance, FICA and MPSERS will total no more than \$54,159.00 for 2018-19.
- e. Lori Henry, 1% increase, total compensation and benefits inclusive of base salary, insurance, FICA and MPSERS will total no more than \$33,044.00 for 2018-19.
- f. Julie Baker, 1% increase, total compensation and benefits inclusive of base salary, insurance, FICA and MPSERS will total no more than \$40,400.00 for 2018-19.
- g. Jim Burza, 1% increase, total base salary of \$55,997.00

B. Bus Operators

- a. 1% increase
- b. \$5.00 increase per hour add to all long distance trips, such as Detroit, Chicago, and Cedar Point.

C. Edustaff Employees

- a. 1% increase

D. Gobles Education Association (GEA)

- a. Propose a One-year agreement (2018-2019)
 - b. Drop grievance concerning the hard cap during the 2017-18 school year. The hard cap rate will remain the same until January 1, 2019 all changes in the hard cap will take place on January 1 in the future (unless changed by an agreement between the board and the association).
 - c. Remove committee language in Article XXVI, B and C.
 - d. Propose that all teachers will advance one step on the salary schedule.
 - e. Propose that all teachers who are 4 steps behind will advance an additional step.
 - f. Propose .75% on schedule increase of the salary schedule.
 - g. Propose that all teachers will receive appropriate lane changes.
 - h. Propose changes to schedule B- Senior Class Sponsor- current step (step 2) @ 5%; Junior Class Sponsor-current step (Step 2) @ 2%; Sophomore Class Sponsor- Step 1 @ 2%; Freshman Class Sponsor- Step 1 @ 2%; Middle School Student Council-current step (step 6) @ 3%..
 - i. All GEA members will have 26 pays.
2. TRANSPORTATION OPERATIONS- I, Mr. Terry Doyle move, that the Board of Education approve the posting for district custodial/bus operators immediately and to authorize the administration to implement a bus operator safety audit check this August with SET SEG, KRESA, or an appropriate vendor. Motion was seconded by Mr. Daniel Baker. **MOTION CARRIED 5-0.**
3. SUPERINTENDENT EVALUATION- I, Mr. Daniel Baker move, that the Board of Education move into closed session to complete the Superintendent of Schools evaluation for the 2017-18 school year according to MCL 15.268 Section 8(1) of the Open Meetings Act to discuss personnel evaluation. Motion was seconded by Mr. Terry Doyle. **MOTION CARRIED 5-0.**

Mrs. Janice Quakenbush dismissed herself from the meeting

The Gobles Board of Education moved into closed session at 7:25 p.m.

I, Mr. Daniel Baker move, that the Board of Education come out of closed session. Motion was seconded by Mrs. Susan Dalton-Akers.

The Gobles Board of Education returned from closed session at 8:10 p.m.

I, Mr. Terry Doyle move, that the Board of Education using the School Advanced Model, which is one of the State of Michigan required models, the Board has reviewed and discussed all of the documentation required and recommends an effective performance rating of 3.43 out of 4.00 for Superintendent, Jeff Rehlander for the 2017-18 school year. Motion was seconded by Mr. Daniel Baker. **MOTION CARRIED 4-0.**

- X. OPEN THE MEETING TO PUBLIC PARTICIPATION- Mr. Lee Abernathy, Grand Junction, MI., spoke about his concerns of the lack of communication that is still occurring. Mrs. Andi Dalton also spoke in regards to her concerns of the missing language and not being able to negotiate. Mrs. Bonnie Bair also spoke about past practice and asked that the Board look into adding the word agreement.
- XI. ADJOURN THE MEETING
The meeting was adjourned at 8:25 p.m.

Daniel Baker, Secretary
Gobles Board of Education