

**GOBLES PUBLIC SCHOOLS
BOARD OF EDUCATION OPEN MEETING
AGENDA FOR DECEMBER 14, 2015 at 7:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. CONSIDERATION AND APPROVAL OF THE AGENDA
- IV. CONSENT AGENDA
 - a. Acceptance of the Minutes of the Board of Education Open Meeting of November 9, 2015 as presented.
 - b. Acceptance of the Minutes of the Board of Education Special Meeting on December 7, 2015 as presented.
 - c. Hiring of MS Special Education Teacher, Jordan Blanchard, at the BA Step 1 teaching scale, effective December 15, 2015..
 - d. Hiring of Elementary Special Education 1/2 Time Teacher, Stacy Thorpe, at the BA Step 1 scale effective January 25, 2016.
 - e. Hiring of Elementary Special Education Teacher, Connie Cooley, for the remainder of the 2015-16 school year at the MA Step 1 teaching scale effective December 14, 2015.
- V. OPEN THE MEETING TO PUBLIC PARTICIPATION
- VI. ADMINISTRATION REPORTS
- VII. BOARD OF EDUCATION REPORTS
- VIII. OLD BUSINESS
 1. CLOSED SESSION – The administration recommends that the Board of Education go into closed session according to MCL 15.268 (h)) of the Open Meetings Act to discuss an attorney/client privileged matter and to review an attorney work product.

Recommendation: It is recommended that the Board of Education move to go into closed session based upon MCL 15.268 (h) of the Open Meetings Act to discuss an attorney/client privileged matter and to review an attorney work product.
 2. TECHNOLOGY REPORT-Mr. Nate Zepkema, Technology Site Coordinator, will update the Board of Education on District and School Technology.

Recommendation: Information Only.
 3. EMPLOYEE AGREEMENTS-The administration has been working with the Board of Education and three different employee groups on compensation and benefits as well as language agreements.
 - A. Bus Operator Agreement-A tentative agreement, included in the Board of Education Packets, identifies changes in compensation and benefits as well as language. Compensation changes can be summarized as 4.56% off schedule for the 2015-2016 school year and 4.56% on schedule for the 2016-2017 school year.

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Recommendation: The administration recommends that the Board of Education approve the Bus Operator Employee Agreement as submitted.

- B. Custodian Agreement-Compensation changes can be summarized as 4.56% off schedule for the 2015-2016 school year and 4.56% on schedule for the 2016-2017 school year.

Recommendation: The administration recommends that the Board of Education approve the Custodial Compensation changes as submitted.

- C. Administrator Agreement-Compensation and benefit changes as well as language changes can be summarized for the 2015-2016 and 2016-2017 school years, respectively, on an individual basis as follows:
1. Jennifer Chandler-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017
 2. Lori Henry-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017
 3. Jim Burza-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017, contract language to include ability to carry forward 10 vacation days from one year to the next for an annual total amount not to exceed 30 vacation days
 4. Chris Miller-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017
 5. Phil McAndrew-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017
 6. Terry Breen-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017
 7. Jeff Rehlander-4.56% off schedule 2015-2016, 4.56% on schedule 2016-2017

Recommendation: The administration recommends that the Board of Education approve Administration Compensation and Benefit changes as well as language changes as identified.

4. TEACHER AND ADMINISTRATORS 25% and 75%-The Legislature recently passed legislation changing the growth and achievement percentages of 50% and 50% for teacher and administrator performance adopted by the Board of Education in August 2015.

Recommendation:

The administration recommends that the Board of Education approve the new 25% and 75% growth and achievement percentages respectively for teachers and administrators with document changes accordingly.

IX. NEW BUSINESS

1. STAFFING-The administration shared with the Board of Education immediate staffing needs and updated financial information at the December 7, 2015 Board of Education Meeting that includes KRESA Public Relations and Community Outreach, ½ Time Custodian, 1 English Language Arts/Social Studies, 1 Math/Science, and 1 Elementary Parapro. These positions will start no sooner than January 25, 2016.

Recommendation: The administration recommends that the Board of Education approve the posting of the proposed staffing needs.

2. M-STEP Report- Mr. Jeff Rehlander, Mr. Terry Breen, and Mr. Phil McAndrew will present the results of the Spring 2015 M-STEP testing.

Recommendation: For informational purposes only.

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3. NATIONAL STEM CONFERENCE ATTENDANCE-The District has been asked by the Project Lead The Way STEM Midwest Region Vice President to submit a proposal to present at the National Stem Conference in Indianapolis, Indiana, in March of 2016.

Recommendation: The administration recommends that the Board of Education authorize the expenditure of no more than \$6,000 for this opportunity so that arrangements can be made to participate in this event.

4. SAC ATHLETIC CONSTITUTION CHANGES-With the addition of eight new schools to the SAC, the constitution and bylaws of the league need to be updated.

Recommendation: The administration recommends that the Board of Education authorize Mr. Phil McAndrew to approve changes to the SAC constitution and bylaws.

X. FINANCE

1. Check Register
2. General Fund Budget Summary

Recommendation: The administration recommends that the Board of Education pay November 2015 General Fund Board bills in the amount of \$379,865.30 as presented.

XI. OPEN THE MEETING TO PUBLIC PARTICIPATION

XII. ADJOURN THE MEETING

ITEMS OF INFORMATION

“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.” -